

GENERAL INSTRUCTIONS TO THE CANDIDATES:

1. As per directive of the University of Delhi vide its OM No. Estab. IV/047/2016/01/RR-OM dated 02.12.2016, it has been decided to discontinue interviews for recruitments to all Group 'C', Group 'D' (which are now reclassified at Group 'C') posts and for non-gazetted posts of Group 'B' Category and all such equivalent posts in the light of DoPT OM No. 39020/01/2013-Estt (B) – Part dated 29.12.2015.

Accordingly, selection for the above posts shall be based on performance of the candidates in the written test / skill test / practical test, etc.

2. The recruitment of the above mentioned posts will be subject to the approval of UGC and University of Delhi.

3. Candidates are required to appear in written test/practical test/skill test to adjudge the basic knowledge as per the requirement of the post.

4. All the posts shall be filled as per the Recruitment Rules of the University of Delhi. The qualifications and other service conditions shall be such as prescribed by the University of Delhi/U.G.C. from time to time.

5. The upper age-limit as prescribed for direct recruitment shall be relaxable in case of candidates belonging to the Scheduled Castes, Scheduled Tribes, Other Backward Classes (Central List), Physically Challenged, Ex-Servicemen and other specified categories of persons in accordance with the orders issued in this behalf from time to time by the Central Government and adopted by the University of Delhi.

6. The upper age-limit as prescribed for direct recruits shall not be insisted upon in the case of departmental candidates, provided they have rendered at least three years regular service in the University.

7. The upper age-limit prescribed for direct recruits shall also be relaxable up to a maximum of five years or the number of years (in completed years) whichever is less provided they rendered regular service in same or allied field in organization(s) under Government Departments/ Statutory or Autonomous bodies/Universities/affiliated or constituent colleges under the University/Public Sector Undertakings rendered at least three years regular service in the same or allied field.

8. The upper-age limit will also be relaxed to the extent of service rendered by them in respect of persons who are already working on contract/daily wages/ad-hoc basis in the Delhi University or it's Colleges provided they have put in at least one year of service. (The relaxation will be subject to other applicable rules and also production of relevant experience certificate from the University or the concerned college where the applicant has served).

9. The upper age limit for the posts advertised shall be determined as on last date of submission of applications.

10. All candidates should have fulfilled the minimum eligibility i.e. educational qualifications, experience etc. on the last date of submission of applications.

11. Application fee should be submitted through DEMAND DRAFT drawn in favour of The Principal, Deshbandhu College as per the details given below:

Category	Fee
UR/OBC	Rs.250/-
SC/ST/PwD/Women	Nil

Fees once paid shall not be refunded under any circumstances.

12. Candidates belonging to SC/ST/OBC/PwD categories should keep ready an attested copy of certificates issued by competent authority in the prescribed format as stipulated by Government of India. In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section. An Ex-serviceman candidate has to produce a copy of the discharge certificate/pension payment order and documentary proof of rank last/ presently held (substantive as well as acting) at the time of appointment. Those who are still in defence service should submit a certificate from a competent authority that they will be relieved from defence services.

13. It is the responsibility of the candidate to assess his / her own eligibility for the post for which he / she is applying in accordance with the advertisement. If it is detected at any time in future (during the process of selection or even after appointment) that the candidate was not eligible as per the prescribed qualification, experience, etc., which could not be detected at the time of selection for whatever reason, his / her candidature / appointment shall be liable to be cancelled / terminated as per rules.

14. Candidates serving Government/Public Sector Undertakings are required to send their applications through proper channel.

15. Applications which do not meet the criteria given in this advertisement and/or incomplete applications are liable to summarily rejected.

16. Candidates should not furnish any particulars that are false, tampered, fabricated or suppress any material/information while submitting the application and self-certified copies/testimonials etc.

17. The number or/and nature of posts advertised may increase or decrease/vary, and the college reserves the right not to fill up some or all the posts advertised, if the circumstances so warrant.

18. The candidates applying under PwD category are required to submit the Disability Certificate in the format prescribed by the Government of India, Department of Personnel and Training vide OM No. 36035/3/2004-Estt(Res) dated 29.12.2005. The format is available at the website www.persmin.nic.in. Only such persons would be eligible for reservation in services / posts under VH / OH / HH categories who suffer from not less than 40% of disability.

19. Candidates called for written test/skill test etc. shall do so at their own expenses. No TA/DA shall be paid.

20. Any addendum/corrigendum/notification shall be posted only on the college website. It shall be the responsibility of the candidates to visit the college website <http://www.deshbandhucollege.ac.in> on regular basis.

21. A separate application form has to be submitted for each post. Candidature may be cancelled if more than one application is submitted for the same post.

22. Please note that all future correspondence regarding the date of written examination/Skill test etc. shall be uploaded on the college website only or/and sent to the email I.D. provided by the candidates. Candidates should ensure that the email I.D. provided by them is correct in all respects. The candidates should check their email (including spam) and college website on a regular basis. If any information is delayed due to technical reasons, the college would not be responsible for the same.

23. Admit Cards will not be sent by Post. Eligible candidates may download his/her admit card for appearing in the written examination from the college website <http://www.deshbandhucollege.ac.in>

24. Applications received without complete information or without requisite fees shall be rejected.

25. The college shall verify the antecedents or documents submitted by a candidate at the time of appointment or during the tenure of the service. In case, it is detected that the documents/information submitted by the candidate are false or the candidate has suppressed relevant information, then his/her services shall be terminated without prejudice to any other action initiated by the college.

26. Merely appearing in the examination/skill test/practical etc. does not guarantee that candidate fulfills the requisite criteria. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment letter, the college reserves right to modify/cancel/withdraw any communication made to the candidate.

27. The last date of submission of online application form for all categories (including PwD category) is 14 days from the date of publication of this Advertisement in the Employment News.

28. Applicants are required to submit the complete applications form alongwith the documents to:-

The Principal
Deshbandhu College
Kalkaji, New Delhi-19

latest by 24.03.2018 till 5.00 p.m. by Speed Post only.

The envelope containing Hard Copies should be super scribed as “APPLICATION FOR THE POST OF _____”.

29. Candidate may keep the copy of his/her form for future reference and will bring the same also on the day of his/her examination along-with attested copies of testimonials/certificates.