

**DESHBANDHU COLLEGE
UNIVERSITY OF DELHI
KALKAJI, NEW DELHI -110019**

Copy of the Resolution no. 2 of the minutes of the Governing Body Meeting held on 22-03-2016.

(i). “It was resolved that the posting and circulation of official documents and communications of the college and making comments on them by the staff of the college in public domain be viewed seriously. The same shall be treated as a violation of the code of conduct and the service rules. The resolution be communicated to all the staff members.”

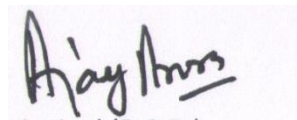
(ii). “The act of violation of the code of conduct by the staff of the college (including both the teaching and the non-teaching) in violation of the established channels of grievance redressal be viewed seriously. The representations being made by them be routed through the proper and prescribed modes and channels only. If the staff concerned violates it, and raises his grievances in violation of the code as prescribed, the same be viewed seriously besides being an act of insubordination under the service rules as applicable. This resolution be communicated to all staff members.”

(iii). “Resolved that the claims being made by various sub committees and the AWP committee of the Staff Council (vide their various communications to the Chairman, and members of the Governing Body) regarding their right to determine the workload, assignment of academic work etc is misplaced and misleading. It is also in violation of the University Act, Rules and Ordinance. It was reiterated and reaffirmed that the Governing Body of the College is solely and exclusively authorized to take the decisions on workload, allocation of academic work under the University of Delhi Ordinance XX-B. Any committee of the Staff Council including the AWP has only a recommendatory role to the Governing Body.

The publication of the advertisement for the teaching position was expedited based on the academic workload and other vacant positions after due deliberations keeping in view the interest of the teaching fraternity in general and students in particular.

Meanwhile OSD is advised to write to the Staff Council (its appropriate committee) for calculating and reworking the workload as at present and submit the same (keeping in view the next academic session) immediately for further consideration and action by the Governing Body.”

Notified the above resolutions as per directive from the Governing Body.



O.S.D (Principal)